

Course Description:

Equality is about 'creating a fairer society, where everyone can participate and has the opportunity to fulfil their potential' (DH 2004). Diversity literally means 'difference' – recognising individual as well as group difference, treating people as individuals and placing positive value on diversity in the workforce and the community.

Equality and diversity need to be considered in order to ensure everybody's needs and requirements are understood and responded to within health care services

This session is intended for all health and social care workers in order to improve practice and aid in personal development. It meets Common Induction Standard 2 (2.1.2; 2.1.3) and Standard 4.

Duration:

This is a half day course. Times are normally 9.30-13.30 or 13.30-16.30

Course content:

Definitions; Stereotyping; Labelling; Marginalisation; Prejudice; Discrimination; Harassment; Codes of Practice; National Guidance; Valuing People; Autism Strategy; Mental Health Act; Equality Act; Rights and Responsibilities; Upholding Rights

Certification:

Delegates will receive a certificate of attendance

Numbers:

A maximum of 16 delegates can be accommodated on this course.

Location:

We are able to deliver this course at your own site which will assist in reducing costs. Alternatively we can deliver at our own Training Academy. It is also possible for individuals to join our own staff training sessions.

Please contact training@brookdalecare.co.uk to discuss your requirements.